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ANNUAL REPORT



2024 ANNUAL REPORT

Toowoomba Anglican School Annual Report 2024 (Based on data current as of November 2023)

School Sector: Co-Educational Independent Anglican Day and Boarding School

School's Address: 2 Campbell Street, Toowoomba, Qld 4350

K- Year 12 Enrolments (as of November 2023) Kindergarten: 66 students Prep – Year 12: 696 students

Year Levels Offered: Kindergarten to Year 12

Characteristics of the Student Body Prep to Year 12 (as of November 2023)

Boys: 367 Girls: 329 Boarders: 117 Day: 579

Characteristics of the Student Body Kindergarten to Year 12 (as of November 2023)

Boys: 404 Girls: 358 Boarders: 117 Day: 645



% Increase in Enrolments P - 12

Across the course of the school year P - 12 (January 2023: 690, End of November 2023: 696) Across the course of the school year, the school's enrolment P - 12 increased from 690 to 696 (+.87%)

January 2023 increase to January 2024 P - 12 690 to 687 (-0.43%)

% Increase in Enrolments K - 12

Across the course of the school year K - 12 (January 2023: 752, End of November 2023: 762) Across the course of the school year, the school's enrolment K - 12 increased from 752 to 762 (+1.33%)

January 2023 increase to January 2024 K - 12 752 to 753 (+0.13%)

Contact Person for Further Information

Mr Simon Lees, Head of School

School Income Broken Down by Funding Source

Please refer to the My School website <u>http://www.myschool.edu.au/</u>.

Staffing Information

FTE information:

Teaching staff:

- 42.41 Full-time teachers
- 10.59 Part-time teachers

Non-teaching Staff:

- 26.60 Full-time staff
- 28.55 Part-time staff

Qualifications of Teaching Staff

| Qualification | Number |
|---------------------|--------|
| Doctorate or higher | 0 |
| Masters | 17 |
| Bachelor Degree | 52 |
| Diploma | 18 |
| Certificate | 8 |



Head of School's Report

In the rich narrative of this year, one of the most poignant chapters for me was the rare privilege of sitting down with Mr Rod Stirling OAM, Rod is a living link to our school's storied past. Mr Stirling was the younger brother of one of the 44 TAS students who bravely served and died in World War II. Rod shared invaluable anecdotes of his time at TAS and also St Hilda's when the students were evacuated. His words, particularly the advice to our current students - "You don't need to be a winner, but you do need to be a participant" and the profound reminder to all of us, to "be grateful for the life that you have" - serve as timeless beacons of wisdom that echo the ethos of our school community.

One thing that came across throughout the interview was how important our school was to Rods life, both now and then.





At the start of 2023 we launched the next phase of the schools strategic and action plan. The Strategic Plan acknowledges on past achievements but recognises the imperative of having an effective blueprint for further success which will position our community well as we advance further into the 21st Century.

Designed with purposeful direction, a clear vision, and aspirational yet attainable goals, this plan has been the result of extensive collaboration with our invaluable stakeholders - staff, student leaders, parents and friends, The School Foundation, Past Students Association, the School Council, and The Anglican School Commission.

Our commitment to the holistic development of the 'whole child' remains unwavering. The seven pillars that underpin our strategic plan—Student Wellbeing, Teaching and Learning, Sport, Arts, and Extra-Curricular activities, Community, Faith & Service, Staff and Culture, Financial and Capital Works, and Governance—will all serve as guiding principles in our pursuit of excellence.

A key area that came out in the strategic plan consultation was the need to have a more succinct series of values that we can all rally around. Subsequently in January of this this year, we proudly unveiled four core values—Together we BELIEVE, CARE, LEARN, and THRIVE.

These values are not merely words; they encapsulate the very essence of our community, providing a moral compass that guides our interactions, decisions, and aspirations.

'Believe' encourages faith, confidence, and trust in God, oneself, and others. 'Care' embodies the actions necessary for the health, welfare, and protection of oneself and others.

'Learn' is a call to gain knowledge and understanding through study, instruction, teaching, or experience.

And 'Thrive' is a commitment to flourishing—a dedication to personal growth and resilience.

The image for our values focuses on the iconic Cape Chestnut Tree, which was planted in 1936, by Dorothy Connal, daughter of Boss Connal. The Cape Chestnut tree has become the centre of our School community. It is the first thing you see as you walk through the gates and the last thing you see as you walk the Guard of Honour on graduation day.

In the words of Ralph Waldo Emerson "We Learn character from trees, values from roots and change from leaves".





I am continually reassured that the size and model of our school is highly beneficial, and independent co-educational schools of a similar size are currently thriving. The co-educational learning and boarding environment provide real world preparation of living and working within a diverse community.

We are proudly a smaller school, and this enables us to foster the success of the whole child and celebrate students with varied interests and skills. There is a sense of community that can be achieved in a smaller environment and in its most simple form, we have the time to foster these values and relationships.

I pay tribute to the hard work of students and staff. The key results from our graduating class of 2023 are highlighted below.

ATAR results:

- 14.3% of ATAR students received a score higher than 98
- 25% of ATAR students received a score greater than 95
- 32% received a score greater than 90
- 42.9% received a score greater than 85

And we are very proud of the 30% of our students who graduated with qualifications beyond the Senior Curriculum.

Exam results are important, but students want to be known for more than just their exams scores.

Quoting from AHISA "If the only metric on which schools are being assessed is their exam performance, our schools will never have the incentive to take well-being as seriously as they should," we need to continue to have systems in place to value the whole child.

The realm of sports and the arts at TAS, have been a beacon of talent and achievement.

In Sport, a cornerstone of our school's identity has been brilliantly led by Mr Dugdale and we have seen a vast array of success this year. It was wonderful to see over 200 awards presented at the Sports and performing arts awards ceremony last week and I encourage you to look at these amazing achievements in the program.

It was great to see the return of our sporting tours to the Sunshine Coast and Emerald post covid. It is wonderful to see so many of our athletes performing at regional and state levels.

The Performing Arts Department, led by Mrs Eckert, has not only enriched our school community but also made a mark at external events, including a performance at the Sydney Opera House, a crowning achievement for our musicians. In Drama, the productions of 'Buckets and Urbs, Urbis,' and the Primary's 'Shrek the Musical' showcased the artistic prowess of our students.

Our community support remains strong and this year we had great success in our fundraising efforts for charities. I would like to pay a particular tribute to our students who raised a significant amount for charities such as The Toowoomba Hospital Foundation, St Luke's Parish Pantry, Toowoomba Hospice, Salvation Army, Tri-Care and The Lighthouse. A fine example of this work was a new charity drive this week when we launched our inaugural Christmas appeal.



I thank you as parents for your wonderful support, with a particular thank you to our Parents and Friends Association, The School Foundation and The Past Students Association for their efforts which have yielded such impressive results. Events such as The Past Students reunions,

The Foundation Golf and Tennis Days, and the P&F Twilight Fete add such a rich fabric to our community. Thank you for the ongoing support of the school and we congratulate all of our community bodies for working hard to achieve these common goals.

It is pleasing to report that our Master Plan has been developed with Burling Brown Architects to ensure that our grounds and facilities rival the best examples of schools. The redevelopment of the Connal Building has taken place throughout 2023 and I wish to thank all members of the community for their patience and understanding during this build. It really will be worth the wait!

The Connal redevelopment will not only provide additional general classrooms but also enable us to focus on specialist facilities for our Performing Arts program. The redevelopment will improve facilities for staff with the creation of a new staff lounge and our boarding students will have increased outdoor space on the new decking area.

Finally, the new meeting rooms and administration spaces will help with daily operations and management. The redevelopment has been designed to enhance social connections, physical space and staff and student wellbeing. I would like to give a special mention to Mrs Elsa Geringer for her project management of this.

In addition to the Connal works, I would just like to give a quick update on the Queenies project, which is currently on track with local planners. I look forward to updating you further in 2024.

I put on record my appreciation of the student leaders led by Head Girl and Boy, Charlotte and Samuel, and I thank all of our prefect, Year 11 Captains and Primary Leaders

Our students deserve much praise for all their achievements, both academic and extracurricular. However, these achievements are only made possible with the commitment of the TAS staff. Please join me in thanking the TAS staff for their integrity and hard work.

I sincerely thank the executive team of Mr Swanwick, Ms Faint, Mr, Locke, Mrs Geringer and Mrs Lingard have worked tirelessly this year to ensure the school ran smoothly whilst also dealing with the inconvenience a major building project. I make special mention of Ed and thank him for his service, and we all wish him our very best wishes as he returns to the UK next week.

I also congratulate Teagan Deer on her promotion as the Deputy Head of Secondary and congratulate Trina Faint on her promotion into the role of Deputy Head of School. I do put on record my appreciation of Trina in her role as Head of Secondary for the past 9 years. Trina's work has been integral in the development of the Secondary school.

I also congratulate Mr Dave Klan on his appointment as Head of Secondary. Dave is in the audience today and I ask that you join me in making him feel welcomed.

It is appropriate to talk about the challenges facing our community at this point. The cost-ofliving challenges, inflation and the drought has caused real and prolonged difficulties to many families, staff, and students. The role of our school is to offer support at this time, and we are mindful that our business model is sustainable in these challenging economic times.





Distinctive Curriculum Offerings

Primary Years

- English
- Mathematics
- HASS, including History, Geography and Civics and Citizenship
- Science
- Health
- Physical Education
- The Arts Visual Art, Drama, Dance, Media Arts
- Languages French
- The Arts Music
- Instrumental Music and Choir
- Religious Education
- Design and Technologies
- Digital Technologies
- STEAM (Integrated Science, Technology, Engineering, Art and Mathematics Experiences)
- Gifted & Talented Opportunities
- Chess (Year 2)

Secondary Years (Yr 7 – 10)

English

- Literature
- Creative Writing
- Language

Mathematics

- Geometry
- Number & Algebra
- Statistics & Probability
- Measurement
- Intriguing world of mathematics

Science

- Biology
- Agricultural Science
- Chemistry
- Earth and Environmental Science
- Marine Science
- Scientific Investigations
- Physics

Humanities

- International Economics and Risk
- Finance and Economics
- Environmental management
- Geography



- Enterprise
- History
- Global Studies
- Small Business Management
- Human Geography
- Government & Citizenship
- Enabling Change

Technologies

- Cryptography, Big Data & Artificial Intelligence
- Designing with Augmented & Virtual Reality
- Programming
- Graphical Design

Arts

- 9 Drama
- 10 Drama
- 9 Music
- 10 Music
- Theatre and Production
- Visual Art
- 9/10 Creative Industries
- 9 Media Arts
- 10 Media Arts

Physical Education

- Physical Education
- Physical Education Elective
- Biomechanics and Sport
- Health

Languages

• French

Other

- Religious Education
- Thrive Group
- Thrive Activities

Year 11 Curriculum

The following program structure for Year 11 2023 is:

- English
- Literature
- Essential English
- Essential Mathematics
- Mathematical Methods
- General Mathematics
- Specialist Mathematics



- French
- Biology
- Chemistry
- Physics
- Psychology
- Business
- Business Studies
- Legal Studies
- Geography
- Modern History
- Film, Television & New Media
- Music
- Drama
- Visual Art
- Thrive

Year 12 Curriculum

The following program structure for Year 12 2023 is:

- English
- Literature
- English and Literature Extension
- Essential English
- Essential Mathematics
- General Mathematics
- Specialist Mathematics
- French
- Biology
- Chemistry
- Physics
- Business
- Business Studies
- Legal Studies
- Geography
- Modern History
- Film, Television & New Media
- Music
- Music Extension (Performance)
- Music Extension (Composition)
- Drama
- Film Television and New Media
- Visual Art
- Physical Education
- Thrive





Co-Curricular In 2023

2023 TAS Sport Opportunities

| Sport | Recreation Activity | HPE | Primary Competition | Secondary Competition | School Sport Representative Pathway |
|----------------------|------------------------|-----|------------------------|--------------------------|---|
| Aquathlon/ Triathlon | | Yes | Yes | Yes | Yes |
| Australian Football | YES | Yes | Yes | Yes | Yes |
| Basketball | Yes | Yes | Yes | Yes | Yes |
| Chess | Yes | Yes | Yes | Yes | N/A |
| Cricket | Yes | Yes | Yes | Yes | Yes |
| Cross Country | Yes | | Yes | Yes | Yes |
| Equestrian | | | Yes | Yes | N/A |
| Football | Yes | Yes | Yes | Yes | Yes |
| Futsal | | | Yes | Yes | Yes |
| Golf | Yes | Yes | N/A | N/A | Yes |
| Gym/ Fitness | Yes | Yes | N/A | Yes | N/A |
| Gymnastics | Yes | | Yes | N/A | N/A |
| Hockey | Yes | | | | Yes |
| Mountain Biking | Yes | | N/A | | N/A |
| Netball | Yes | Yes | Yes | Yes | Yes |
| Orienteering | Yes | Yes | | | Yes |
| Rugby League | Yes | Yes | Yes | Yes | Yes |
| Rugby Union | Yes | Yes | Yes | Yes | Yes |
| Rugby 7's | Yes | Yes | Yes | Yes | Yes |
| Softball | Yes | Yes | Yes | Yes | Yes |
| Swimming | Yes | Yes | Yes | Yes | Yes |
| Tennis | Yes | Yes | Yes | Yes | Yes |
| Touch Football | Yes | Yes | Yes | Yes | Yes |
| Track & Field | Yes | Yes | Yes | Yes | Yes |
| Volleyball | Yes | Yes | N/A | Yes | Yes |
| Water Polo | Yes | Yes | N/A | Yes | Yes |





TAS Sport Highlights 2023

Representative Sport

- 56 Darling Downs School Sport selections gained by 38 individual TAS students in 18 different representative sports.
- One student selected in Queensland School teams (Athletics, Swimming, Triathlon)

Athletics

- Andrews Cup 3rd in the Percentage trophy
- DD representative 6 students were selected to the Darling Downs team
- QCIS we achieved several Age Group wins.

Basketball

- Five Teams contested the Toowoomba Schools Competition in Term One
- Teams continued to play throughout the year providing recreational pursuits for several students
- Four Teams entered the Primary School competition, participation was high.
- Most successful teams were our U15 boys and Open Girls both finishing 2nd in Div 2 whilst our U13 Boys narrowly missed the final after being upgraded to Div 1

Cricket

- Toowoomba Junior Cricket Competition TAS entered four teams in 2023 an increase from the one in 2022. This year saw the student play not just as Metropolitan Easts but as TAS/MECC with views to increase this to full TAS teams in 2024.
- Andrews Cup TAS formed a new partnership with the Toowoomba Girls Cricket Hub. From this partnership we were able to put together a team of eight Primary girls for the Andrews Cup event where they finished 7th.

Cross Country

- QCIS Champions with seven Age Group wins or second placings
- Andrews Cup 2nd in the Andrews Cup Percentage Trophy and 2nd in the Team Relay and U12 Age Group. We achieved 11 Darling Downs Selections in Cross Country approximately 10% of the Darling Downs Team

Chess

- IPSHA Chess Tournament TAS No.1 Team finished 3rd,
- Toowoomba District Primary School Championship Open Team finished 6th out of 68 teams
- Toowoomba District Secondary Schools Championship TAS No.1 Team finished 5th

Debating

• Year 7 made the quarter finalists, two Year 8 teams, Year 10 and two Senior Teams quarter finalists.

Netball

- Junior Netball saw eight teams from U9 to Cadets playing Saturday morning, whilst we had one team in the Wednesday night Senior competition
- QCIS Saw our Junior and Senior Vicki Wison teams narrowly miss the finals



 Laura Geitz, Vicki Wilson – We returned to the Laura Geitz Cup in 2023 and entered three teams into the Vicki Wilson Senior and Junior events two girls teams and in a first for the school a boys team who won the regional competition and progressed to the State Finals where they finished 5th

Futsal

- QCIS Futsal Our U12, U14 and U16 Teams all contested these championships and won their age group.
- SWQ Titles U12 Boys won the title and U14 Boy's finishing second in their competition. Both teams qualified for the Queensland Champion of champions event in Brisbane
- Term Four Girls Futsal We entered an Open Girls team for the first time and the girls reached the semi finals in their first season.

Football

- TAS United 24 teams with over 220 players playing in the Darling Downs Qld Football Competition. The club found itself at full capacity in 2023.
- Andrews Cup Our girls finished 2nd in Division A at their first attempt, and our Division B team finished a very competitive 3rd.

Rugby

- Junior The TAS Rugby U12 Team faced many challenges in 2023 but demonstrated resilience as they navigated the year.
- Interschool Rugby7s Term Three saw the introduction of a Primary School Development Program and Competition initiated by TAS as part of the Toowoomba Primary School Sport program that attracted over 60 Students to the program held here at TAS on Friday afternoons
- Sunshine Coast Rugby Tour saw the senior team face Sunshine Coast Grammar, and Nudgee College in valuable learning experiences.
- Darling Downs Super Schools Cup The U13 team finished as runners-up, U15 Team were unfortunately knocked out in the semi-final, and Our Open team came from 10-0 down to take the Grand Final in a nail-biting 17-10 win.

Rugby 7's

- Girls 7's was a big hit in 2023 being introduced for the first time to Year 7-10 with over 30 girls participating across the three age groups.
- Some successes at several events are highlighted below
- SCOTS 7's U13 Boys 1st, U13 Girls 2nd, Open Girls 2nd
- QCIS 7's U13 Boys 2nd, Open Boys 2nd, U15 Girls 2nd
- All Saints 7's Open Boys 2nd,
- Emerald QRU Western 7's Open Girls 2nd
- South-West Rugby 7's U15 Girls 2nd in the Cup Final, U13 and Open were 2nd in the Plate Finals

Shooting

• With a rich rural background at our school, we entered the Regional Benchrest Shooting Challenge for the first time. We entered two teams of three and our No.1 team went on to win the event with the No.2 team finishing 5th.



Swimming

- QCIS A solid team attended and TAS won 4 of the 8 boys age group categories and came 2nd in the Aggregate Trophy.
- 12 students attended Darling Downs Trials with six selections to the Darling Downs Team.

Tennis

- QSSTT Open Girls Team were regional Champions and went on to Rockhampton finishing $7^{\mbox{\tiny th}}.$
- Andrews Cup Division A 3rd, Division C 2nd, Division D 1st
- Darling Downs Representative Five Primary students (half the DD Team) and 2 secondary students selected.
- School Championship was well supported with increased participation.

Touch Football

- Remains one of our biggest participation sports in Term One and Four
- Swans Touch Football School Cup U15 Girls and Open Mixed teams were very competitive but did not make the finals in this instance. They went on to attend the State Finals where they gained valuable experience at the highest level.
- Andrews Cup TAS U12 Division A team won for a consecutive year, whilst the Junior A team took the title for the first time in many years. Our Senior B team was very competitive.
- Queensland All School Touch Against 72 of Qld's best primary school touch football teams, TAS U12 Girls finished 3rd in Division A

Volleyball

• Continues to grow with teams and improvement from term to term experienced by several teams. The Year 7 Girls entered the Schools Volleyball Cup in Term Four proving a valuable

Water Polo

• Toowoomba Water Polo Competition – TAS entered the local competition once again and continue to develop along with the other teams in the competition.

Equestrian

• High School Camp Draft Percentile Cup – While the competition was once again postponed, TAS students have been active in this space and look forward to the return of the event in 2024.





Performing Arts Highlights 2023

Australian International Music Festival (AIMF) Sydney Tour

Congratulations to our 61 students from Years 7-12 and 7 staff who spent 8 days in Sydney in the last week of the June/July holidays. These students performed in our 43-voice Choir, 41-piece Concert Band, 19-piece Stage Band and 15-piece String Ensemble. Our conductors were Mrs Eckert (Choir, Stage Band, Concert Band) and Mrs Bravery (String Ensemble), our accompanist was Mrs Gralow and we thank our supervisors - Ms Faint, Ms Peake, Mrs Visser and Mr Eckert, and our Performing Arts Administrator - Mrs Will - for her superb organisation of the tour. Thank you also to Mr Lees and parents/families for supporting us at our Sydney performances.

Tour highlights:

- Sydney Opera House Performances
- Adjudicated performances Sydney Recital Hall, Angel Place
- Massed Choir Performance and Award Presentation Sydney Town Hall
- Sacred Choral Concert Pitt Street Uniting Church
- Outdoor performances Australian Maritime Museum, Darling Harbour
- Workshops with expert clinicians
- Rehearsal exchange with other ensembles
- Sightseeing at Sydney CBD/The Rocks, Bondi Beach, Sydney Harbour and Taronga Park Zoo

Australian International Music Festival Competition results:

- TAS Secondary Choir: GOLD! (Conductor Mrs Eckert, Accompanist Mrs Gralow)
- TAS Secondary Stage Band: GOLD! (Conductor Mrs Eckert)
- TAS Secondary Concert Band: SILVER! (Conductor Mrs Eckert)
- TAS Secondary String Ensemble: SILVER! (Conductor Mrs Bravery, Accompanist Mrs Gralow)

Highlights

- 8 Day Secondary Performing Arts Tour to Sydney (AIMF Australian International Music Festival), featuring performances in the Sydney Opera House and winning two Gold and two Silver Awards in this International Competition
- Junior (Yr 7-9) & Senior (Yr 10-12) Secondary Plays: Urbs Urbis and Buckets
- Primary Musical (Yr 3-6): Shrek The Musical, Jnr
- Extremely impressive results in the 2023 Toowoomba Eisteddfod, cementing Toowoomba Anglican School as one of the leading Performing Arts Schools in Toowoomba
- Representative Honours/Awards at International, National, State and Darling Downs/Toowoomba level for a large number of Ensembles and Individuals
- Connal House winning the Paris Wilson Memorial Performing Arts Inter-House Shield



Overview

- 23 Performing Arts Staff
- Partnerships with JE Dancehouse, Empire Youth Arts, QSO Compose Connect, Toowoomba Choral Society, Shoebox Theatre Company
- 11 Choirs/Vocal Ensembles
- 17 Bands/Ensembles
- Secondary & Primary Dance Troupes
- Prep-Year 3 Immersion Choirs
- Instrumental Immersion Programs for Year 3 Strings and Year 4 Band
- Individual Festival of Performing Arts/House Performing Arts Competition.

Representation

National:

- Six students were selected in the Gondwana National Choirs.
- Two students were presented with Highly Commended Awards at the Australian Society for Music Education Composition Competition Awards.
- One student was selected to participate in the Australian Honours Ensemble Program (Voice).

State:

- Five students were selected to participate in the Qld Symphony Orchestra 'Compose Connect'.
- Australian College of Music Awards Ceremony 12 students were awarded Gold medals for the highest mark in the State, Silver medals for the second highest mark in the State and Certificates of Distinction for their 2022 ACM Speech and Drama and Speaking and Communicating Examinations.
- 12 students were selected for the Primary State Honours Ensemble Program (SHEP) in Brisbane which will be held at the Qld Conservatorium of Music in Brisbane.
- Two Secondary students were selected for the Qld SHEP which was held in Brisbane.
- Six students were selected for the South East Qld and Darling Downs State Honours Ensemble Programs.

Concerts/Performances/Events

2022

- Senior Music IA1 Performance Recital in February 20 amazing performances from our Year 11 and 12 Music and Music Extension Students
- The Secondary Chapel Choir participated in the Australian Voices Concert at St. Luke's Church in April, with several past students in this prestigious choir
- TAS Morning Melodies and Lunchtime Concerts were held in Terms 2 and 4
- The Secondary Chapel Choir participated in Evensong at St. Luke's Church in June
- The Primary Chapel and Senior Choirs participated in Sing Out at the Empire Theatre in June
- The Primary Senior and Chapel Choirs participated in the Combined Primary Choral Workshop/Concert with Middle Ridge State School and Toowoomba East State School in August
- The Secondary Performance and Chapel Choirs participated in the Paul Morton Secondary Choral Festival at the Empire Theatre in August



Eisteddfod Results

Secondary Choirs

TAS - Winner of The Philharmonic Society Secondary Choral Aggregate Trophy

Our TAS Secondary Choirs placed in every section they entered – an amazing feat!

1st - Secondary Men's Choir (The Penny Family Shield) – TAS Men's Choir

1st - Secondary Spiritual or Gospel Chorus (St. Ursula's College Trophy) – TAS Secondary Chapel Choir

1st – Secondary Hymn Singing (St. David's Presbyterian Church Shield) – TAS Secondary Chapel Choir

2nd – Secondary Modern Chorus – TAS Secondary Chapel Choir

2nd – Secondary Vocal Ensemble – TAS Aidan's Voices

3rd – Secondary Choir – TAS Performance Choir

3rd – Secondary Folk Ensemble – TAS Aidan's Voices

Primary Choirs

TAS – Winner of the Eckert Family Primary Choral Aggregate Trophy – Highest Points in Primary Spiritual, Primary Hymn Singing and Primary Modern Chorus

TAS – Winner of the Heritage Bank Primary Choral Aggregate Trophy – Highest Points in Primary A Grade Choir, Primary Junior A Grade Choir and Primary Vocal Ensemble

1st – Primary Spiritual or Gospel Chorus (Concordia Primary School Trophy) – TAS Primary Chapel Choir

1st - Primary Hymn Singing (Joy Hunter Memorial Trophy) - TAS Primary Chapel Choir

1st – Primary Junior A Grade Choir – TAS Year 4 Choir (4GR Trophy)

1st – Primary Junior B Grade Choir – TAS Year 2 Choir (Downlands College Trophy)

2nd – Primary A Grade Choir – TAS Senior Choir

HC – Primary Junior A Grade Choir – TAS Year 3 Choir

Open Ensembles

Open Stage Band: 1st Toowoomba Anglican School Stage Band

Open Instrumental Ensemble: HC Toowoomba Anglican School Secondary Concert Band

Secondary Bands And Ensembles

Secondary School A Grade Stage Band: 1st Toowoomba Anglican School Stage Band

Secondary School A Grade Concert Band: 3rd Toowoomba Anglican School Concert Band

Secondary School Woodwind or Brass Ensemble: 1st Toowoomba Anglican School Brass Ensemble

Secondary School Woodwind/Brass/Rhythm Ensemble: HC Toowoomba Anglican School Senior Rock Band

Secondary School Small String B Grade Ensemble: 1st Toowoomba Anglican School Chamber Strings

Secondary String B Grade String Trio/Quartet: 3rd Toowoomba Anglican School Secondary String Quartet

Year 12&U Contemporary Dance Group: HC Toowoomba Anglican School Secondary Dance Troupe



Primary Bands and Ensembles

Primary School Small Instrumental Ensemble: 1st Toowoomba Anglican School Rockin' Saxes and Friends

Primary School Brass Ensemble: 1st Toowoomba Anglican School Primary Brass Ensemble Primary Brass Trio/Quartet: 1st Toowoomba Anglican School

Primary School Woodwind/Brass/Rhythm Ensemble: 3rd Toowoomba Anglican School Jazz Ensemble

Primary School Stage Band: 2nd Toowoomba Anglican School Primary Stage Band

Primary School Concert Band: 2nd Toowoomba Anglican School Concert Band

Primary School Woodwind Ensemble: 2nd Toowoomba Anglican School Primary Saxophone Ensemble

Primary School String Ensemble: HC Toowoomba Anglican School Primary String Ensemble Primary School Small String Ensemble: HC Toowoomba Anglican School Primary Chamber Strings Primary School Strings Beginner Ensemble: HC Toowoomba Anglican School Year 3 String Ensemble

Primary String Trio/Quartet: 3rd Toowoomba Anglican School Primary String Quartet

Musicals and Plays

Primary Musical: Shrek - The Musical, Jnr

Our amazing students from Years 3-6 performed in the TAS Primary Musical: Shrek – The Musical Jnr under the Direction of Mrs Diana Skelton, Mrs Shannon Tamblyn, Mrs Jameille Eugarde and their talented team of helpers.

Senior And Junior Secondary Plays: Buckets And Urbs Urbis

Congratulations to the staff and students involved in the Secondary Plays at the Armitage Centre, Empire Theatre. Students gave excellent performances of these mature works. Urbs Urbis was the Junior Secondary Play directed by Ms Nancy Macks and Buckets, the Senior Secondary Play was directed by Ms Kate Charles and Ms Rebecca Peake.

Instrumental Ensembles

Toowoomba Anglican School caters for students of all ages and abilities in a variety of ensembles. Advanced Primary students may be invited to join Secondary Ensembles to further extend their skills. Placement in ensembles occurs at the start of each year or students can be placed in ensembles by teacher recommendation at any time throughout the year. Students should be at the rehearsal venue at least 5 minutes before the rehearsal is scheduled to start and assist with setting up and packing away the ensemble/distributing music/setting up equipment etc. Students will require a display folder and pencil for rehearsals.

Choirs

Toowoomba Anglican School is renowned for its choral program. There are compulsory year level immersion choirs for Prep to Year 3 and then voluntary choirs for older year levels. The Chapel Choirs perform at many community events and functions. Choirs from Year 3 to Secondary perform in the Toowoomba Eisteddfod and all choirs perform at school events.



Full Year Level Arts Involvement

- Prep to Year 4 Immersion Choirs
- Year 3 String Immersion Program
- Year 4 Band Immersion Program
- Primary Inter-House Performing Arts Festival House Choir Competition
- Secondary Inter-House Performing Arts Festival House Choir and Dance Competition
- Primary and Secondary options programs from Years 3 to 10

Dance Troupes and Classes

There are Primary and Secondary Dance Troupes.

- Primary Dance Troupe 45-minute rehearsal per week
- Secondary Dance Troupe 60-minute rehearsal per week
- Junior and Intermediate Dance Class 45-minute class per week. User pays. Run by JE Dancehouse (Prep to Secondary)





2023 Staff List

Executive Team

HEAD OF SCHOOL

Mr Simon Lees, BA(Hons), FRGS, PGCE, MEd(Leadership), NPQH, MAICD

DEPUTY HEAD

Mr Edward Swanwick, BA, BEd, MEd (Leadership & School Improvement)(Cantab)

BUSINESS MANAGER

Mrs Elsa Geringer, BComm (Accounting and Finance)(CA)

HEAD OF SECONDARY YEARS

Miss Trina Faint, BInfTech(Mathematics), GradDipEd(Secondary), MEd(Leadership and Management)

HEAD OF PRIMARY YEARS

Mr Jason Locke, BEd(Early Childhood), MEd(Children's Literature/Leadership), DipEd(Early Childhood)

DIRECTOR OF BOARDING

Mrs Bianca Lingard, BComm, BA(Hons), MEd(School Mgt/Counselling), Higher DipEd(PG), FDipEd



Senior and Middle Leadership

DEPUTY HEAD OF SECONDARY

Ms Eleighta Hannam, Bed (Science), GradCertEd

DEPUTY HEAD OF PRIMARY Mrs Jane Roper, BEd (Primary)

DIRECTOR OF BOARDING

Mrs Bianca Lingard, BComm, BA(Hons), MEd(School Mgt/Counselling), Higher DipEd(PG), FDipEd

DEAN OF STUDENTS

Mr Braam Lategan, BBus(Marketing), GradDip T&L

DEAN OF CURRICULUM

Mr Michael Simpson, EdD, MEd (Leadership & Managing Organisations), BAE

HEAD OF PATHWAYS

Mr Paul Barber, MEd, MALT (Sec.), GradCertEd (Career Development & Counselling), MPhtySt., BExSci

HEAD OF SPORT Mr Richard Dugdale, DipTeaching (Secondary Physical Education (major)/ Geography)

DIRECTOR OF PERFORMING ARTS Mrs Nerida Eckert, BMus(Hons), PG DipEd, LMusA

DIRECTOR OF LEARNING ENHANECEMENT

Mr Robert Jeffries, BART (Psychology and History majors); BEd (Primary); MEd (Educational Data)

DIRECTOR OF ICT

Mrs Deborah Lagden-Hoey, BA, GradDipEd, GradCert ICT

DIRECTOR OF KINDERGARTEN

Mrs Jenna Goleby, BEd (P-10), Diploma Education and Care

SCHOOL COUNSELLOR & RELIGIOUS EDUCATION COORDINATOR

Mr Patrick Wysel, GradDipL&T, MEd, BBus(Mgt)



Teaching Staff

Mrs Leisa Adams, BEd(Early Childhood) Mr Paul Barber, MEd, MALT (Sec.), GradCertEd (Career Development & Counselling), MPhtySt., BExSci Mr Dan Biscoe, BEd (Science), MEd Mrs Tamara Breeze, BEd Mr Craig Brittain, GradDipL&T, MEd (Wellbeing), B.BehSci Mrs Katherine Charles, BEd Mrs Bronwyn Cook, MEd (Ed.Managament), BEd, GradCert Editing & Publishing Mrs Louise Darr, BEd(Early Childhood) Miss Teagan Deer, BachBiomedical Science (Major in Human Physiology, Minor Human Anatomy & Nutrition Science); GradDip in Reproductive Science (Embryology); MEd (Secondary) Mrs Skye Douglass, Bachelor of Science (Honours, First Class), GradDip of Water Resources Management, GradDipT&L, CertIV in Laboratory Management Mr Richard Dugdale, DipT Ms Jai Dwyer, BEd Mrs Susie Eales, BEd(Early Childhood) Mrs Katrina Eames, BEd Mrs Chrissie Edwards, BArts, GradDipT&L Mrs Andrea Goddard, BEd(PE), GradCertEd (Career Development and Counselling Major) Mrs Bethany Graham, BSc, PGCE Primary Ed(Early Years/Science) Mrs Brittany Graham, BA, BEd Mrs Megan Habchi, BMedia, majoring in Communications (SCU, 2008), MBus, majoring in Public Relations (QUT, 2012) & MTeaching&LSecondary (USQ, 2021) Ms Tanya Hopgood, BEd(Primary), DipT Mrs Emma Harrison, BEd(Primary), GradDipEd(Learning Support) Ms Karen Hopley, BART, BEd - Human Movement Studies (HMS) Mrs Tammie Irons, BEd (Early Childhood) Miss Madison Jennings, BEd (Early Childhood) Mr Braam Lategan, BBus(Marketing), GradDip T&L Mr Darren Lee, BHospMang, Bcom, GradCert Strategic Intelligence, MA (Strategy and Policy) Mrs Bianca Lingard, BEd(Primary), Grad Cert Special Ed-Learn Diff Ms Nancy Macks, BART (Drama) Post Grad Dip Ed (Expressive Arts) BEd Studies Mrs Alexandra McIntyre, BEd(Primary & Middle), MEd (Guidance & Counselling) Mr Damien Morey, G.Dip.Ed, B.EnvMgnt (Hons.) Mrs Virginia Murray, DipEd(Primary) Mr Nicholas Otto, BEd Miss Kristy Parker, BEd(P-10) Mr David Parrington, BAppSci (Ecology and Mathematics), B Ed, Cert III Career Development Mrs Jessica Paterson, BEd Miss Rebecca Peake, Masters L&T(Sec), BSci (Mathematics & Science) Mr Daryl Pereira, BSc(Mathematics), GradDipEd (Secondary) Ms Kimberley Petering, Bach.SocSci (Criminology), GradDipL&T (Sec) Mrs Roxanne Piers-Blundell, BART, GradDipL&T

Mrs Nadine Reynolds, DipTeach(Primary), BEd, GradCertVisArtsEd



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Mrs Grace Shearer, BBus (Majoring in Accounting), MEd Miss Rebecca Siganto, BEd(Primary) Mr Michael Simpson, EdD, MEd (Leadership & Managing Organisations), BAE Miss Lisa Singleton, BART, DradDipEd, MEd (Literature & New Literacies) Mrs Diana Skelton, BMus, BEd Mrs Annie Tudor-Lynch, DipVA, GradDipEd(Early Childhood Education) Mrs Nele Van Itterbeeck, BEd, Masters Teaching Second Languages Mr David Wigan, DipEd Primary (Physical Education), GradDip (Leadership Studies) Mrs Silver White, BEd (EC) Mrs Jodi Whittle, BEd Mr Pat Wysel, GradDipL&T, MEd, BBus(Mgt)

Teaching Support Staff

Mrs Emma Callachor Mrs Sue Kelly Mrs Cassandra Palmer Mrs Marg Zwolsman Ms Oksana Shevchenko Miss Jacqueline Walker Mrs Karen Newton

Kindergarten Support Staff

Miss Maggie Connelly Miss Madison Jennings Mrs Kimberley Jones Mrs Jodie Lobwein Mrs Jami Pott Ms Min Haase Mrs Heidi Schnaitmann



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Auxiliary Staff

Mrs Liza Adam-Little, Administration Assistant - Secondary Miss Ella Begg, Marketing Support Mrs Catriona Dale, Finance Support Ms Emma Dickinson, Administration Assistant - Sport Mrs Peta Hawes, Foundation and Alumni Engagement Coordinator Ms Robyn Laundon, Senior Finance Officer Mr Rick Lingard, Head of Facilities and Operations Mr Jy McLaughlin, IT Support Mrs Josie Meagher, Student Services Mrs Alicia Middleton, Executive Assistant to the Head of School Mrs Ruth Muller, Administration Assistant - Primary Ms Angela Nothdurft, Payables Officer Miss Jessica Ritchie, Receptionist Ms Helen Searles, Administration Assistant - Deputy Head Mrs Kirsty Steffen, Accountant Ms Elizabeth Stewart, Registrar Ms Gwen Walker, Archivist Mrs Di Will, Administration Assistant - Performing Arts



Boarding Staff

Director of Boarding Mrs Bianca Lingard BEd (P-10), Grad Cert Learning Support, Grad Cert Educational Counselling

Boarding Office Administrator

Mrs Josie Meagher

Arnott House

Mrs Roxanne Piers-Blundell - BA, Grad Dip L & T. Miss Cherish Zimmerle, Boarding Assistant Miss Genevieve Cheek, Boarding Assistant Miss Chloe Hibbert, Boarding Assistant Miss Sarah Callahan, Boarding Assistant (Term Four)

Bligh House

Mr Damien Morey (Term One) Miss Chelsey Holman – BEd (Secondary). Barts (majors Linguistics & Spanish) Miss Teagan Deer - BBiomed Sc, Grad DipRep Sc, M.Ed (Secondary) Miss Ella Begg, Boarding Assistant Miss Lily Foran, Boarding Assistant Mr Ryan Burge, Boarding Assistant

Stoneleigh House

Mr Dan Biscoe - BEd (Science), Master in Secondary Teaching Mrs Hollie Biscoe, Boarding Assistant Mr Alister Cowper, Boarding Assistant Mr Dave Bunn, Boarding Assistant Mr Hugh Clarke, Boarding Assistant



Health Centre Staff

Sr Sue Crawford RN Sr Sarah O'Neill RN Sr Margo Whitfield EN Sr Lauren Lingard EEN Sr Amy Bertolo

Grounds Staff

Mr George Duffy Mr Des Steinberg Mr Brenton Bowtell

Clothing Shop

Mrs Allison Winten Mrs Hollie Biscoe Miss Grace Baczynski

Cafe

Ms Christina Barbagallo Mrs Christine Williams Mrs Teagan Harch

Laundry / Cleaning Staff

Mrs June Warfield Mr Steven Matthews Mr Tristian Moore Mrs Tania Scherger Mrs Marlene Kurtz

Outside School Hours Care

Mrs Jodie Lobwein, OSHC Co-ordinator (Semester One) Ms Veronica Micallef, OSHC Coordinator (Semester Two) Miss Kirralee Bronkhurst Miss Maggie Connelly Miss Jessica Graham Miss Ella Harvey Miss Shania Jeanneret Miss Mercedes Fox

Performing Arts Teaching Staff – Private

Mr Steve Beezley - Guitar Teacher Mrs Vicki Bravery - String Teacher/Yr 3 String Immersion Program/Primary & Secondary String Ensemble Conductor Mr Morgan Chalmers - Piano/Voice Teacher/Class Music Extension Teacher Mrs Lauren Crighton– Woodwind Teacher Mrs Elizabeth Crook– Brass/Piano/Voice Teacher/Accompanist/Year 4 Band Immersion Program Mr Martin Crook - Woodwind Teacher



Mrs Laura Davies - Piano/Voice/Strings/Year 3 Immersion Program Mrs Anne Gralow – Piano/Voice Teacher/Accompanist Mrs Sandy Maughan - Flute/Piano Teacher Mrs Roslyn McIvor – Speech and Drama Teacher Ms Deborah Meagher – Piano/Voice/Theory Teacher/Accompanist/Boarder Music Practice Ms Alison Riethmuller - Piano/Voice Teacher Mr Josh Meppem – Guitar Teacher/Rock Band Conductor/Yr 4 Band Immersion Program Mrs Shannon Tamblyn – Upper Strings/Piano/Voice Teacher/Accompanist/Year 3 String Immersion Program Mr Jonathan Willis – Drum/Woodwind Teacher

Dance Mrs Jameille Eugarde

Tennis Mr David Bunn

Swimming Ms Oksana Shevchenko





Expenditure on and Teacher Participation in Professional Development

Expenditure on Professional Development

| Total Number of Teachers | Total expenditure on teacher PD (as recorded in Financial Questionnaire) | Average expenditure on PD per teacher |
|--|---|--|
| FTE (52.80) | \$19,582.00 | \$370.00 |
| The total funds expended on teacher professional development in 2023 | | \$19,582.00 |
| The proportion of the teaching staff involved in professional development activities during 2022 | | 100% |
| The major professional development initiatives were: | | |

Average staff attendance for the school, based on unplanned absences of sick and emergency leave periods of up to 5 days

| Number of Staff | Number of School | Total Days Staff | Average Staff |
|-----------------|------------------|--------------------------|-----------------|
| Number of Stan | Days | Absences (teaching only) | Attendance Rate |
| 53.00 FTE | 176 | 489.97 | 94.75% |

Proportion of teaching staff retained from the previous year

From the end of 2022, 95% of staff were retained for the entire 2023 school year.



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NAPLAN results for Years 3, 5 and 7 and 9 in 2023

| Benchmark | Data | | |
|-----------|------------------------|--------------------------|--|
| Reading | | | |
| Year | Average Score (School) | Average Score (National) | % at Strong or Exceeding Level of Proficiency |
| Year 3 | 437 | 404.6 | 66.8% |
| Year 5 | 529 | 495.9 | 74.2% |
| Year 7 | 565 | 536.3 | 68.4\$ |
| Year 9 | 589 | 564.4 | 62.8% |
| Writing | | | |
| Year | Average Score (School) | Average Score (National) | % at Strong or Exceeding Level of Proficiency |
| Year 3 | 446 | 416.3 | 76% |
| Year 5 | 486 | 482.9 | 66.2% |
| Year 7 | 551 | 533.7 | 62.5% |
| Year 9 | 587 | 566.6 | 58% |
| Spelling | · | | |
| Year | Average Score (School) | Average Score (National) | % at Strong or Exceeding Level of Proficiency |
| Year 3 | 436 | 403.7 | 60.8% |
| Year 5 | 501 | 488.7 | 69% |
| Year 7 | 559 | 539.4 | 72.8% |
| Year 9 | 575 | 567.7 | 70.9% |
| Grammar a | nd Punctuation | | |
| Year | Average Score (School) | Average Score (National) | % at Strong or Exceeding Level of Proficiency |
| Year 3 | 441 | 410.8 | 54.3% |
| Year 5 | 539 | 496.7 | 63.9% |
| Year 7 | 564 | 538.9 | 64% |
| Year 9 | 587 | 556.7 | 55.9% |
| Numeracy | | | |
| Year | Average Score (School) | Average Score (National) | % at Strong or Exceeding Level of Proficiency |
| Year 3 | 440 | 407.3 | 64.7% |
| Year 5 | 530 | 487.6 | 67.7% |
| Year 7 | 582 | 538.4 | 67.2% |
| Year 9 | 583 | 567.7 | 63.9% |





The Corporation of the Synod of the Diocese of Brisbane trading as Toowoomba Anglican School | CRICOS No. 00712 A / ABN 44 882 391 796